



# Teamsters Joint Council

MINNESOTA • IOWA • NORTH DAKOTA • SOUTH DAKOTA

# 32

## JOINT COUNCIL 32 SCHOLARSHIPS AWARDED

Drawings for the Teamsters Joint Council 32 Keegel Yates Education and Scholarship Fund and the Martin Duffy Adult Learner Scholarship awards were held on May 7, 2015. Winners were drawn by lot.

## JOINT COUNCIL 32 KEEGEL YATES SCHOLARSHIP WINNERS

Eight \$2,000 scholarships are awarded each year to qualified graduating high school seniors. The \$2,000 scholarships are given in two \$1,000 yearly grants for use at any accredited university, college or vocational school.



**Dillon Blonigen** is the son of Judy Blonigen, a Local 320 member who works for Eden Valley Watkins ISD. Dillon will attend Ridgewater College.



**Ethan Croatt** is the son of Jeannie Croatt, a Local 320 member who works for Aitkin County Sheriff's Department. Ethan will attend Itasca Community College.



**Joshua Furey** is the son of Michael Furey, a Local 346 member who works for Duluth Transit Authority. Joshua will attend Milwaukee School of Engineering.



**Natasha Peterson** is the daughter of Pam Barnes, a Local 320 member who works at the University of Minnesota. Natasha will attend the University of Minnesota – Twin Cities.



**Hayden Prenzlöw** is the son of Chad Prenzlöw, a Local 638 member who works for UPS. Hayden will attend Gustavus Adolphus College.



**Ashley Ryckman** is the daughter of Jeff Ryckman, a Local 792 member who works for Wirtz Beverage. Ashley will attend North Dakota State University.



**Kaitlyn Scharrer** is the daughter of Jerry Scharrer, a Local 638 member who works for UPS. Kaitlyn will attend Central Lakes College.



**Phuong Vo** is the daughter of Diem Trang Ho, a Local 471 member who works for DFA/Kemps. Phuong will attend the University of Wisconsin - Eau Claire.

## MARTIN DUFFY ADULT LEARNER SCHOLARSHIPS

The Martin Duffy Adult Learner Scholarship is a tuition scholarship of \$500 which is awarded to two Teamster members each year for use at any accredited university, college or vocational school.

Tim Alcorn, a Local 320 member, is the Vice President of Southwest Minnesota State University Administrative and Service Faculty Union. Tim will be attending SMSU.

Andrew Unger, a Local 289 member is employed at Northern Star. Andrew is attending Dunwoody University for Engineering and Robotics.



Tim Alcorn



Andrew Unger

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TEAMSTERS JOINT COUNCIL 32

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AMERICA NEEDS TO KEEP ITS PENSION PROMISE TO WORKERS

BY LAWRENCE A. YOSWA, PRESIDENT, TEAMSTERS JOINT COUNCIL 32



Lawrence A. Yoswa

As noted on the IBT website - Teamsters and other Labor allies stood with Senator Bernie Sanders (I-Vt.) and Rep. Marcy Kaptur (D-Ohio) in Washington, DC to support new legislation that would protect the hard-earned pensions of workers and strengthen multi-employer pension plans.

Called the “Keep Our Pension Promises Act” the measure would:

...roll back provisions slipped into the fiscal 2015 spending bill approved by Congress last year that made earned pension benefits vulnerable to cuts. The measure would restore anti-cutback rules so that recipients in financially troubled multi-employer pension plans will be protected from having their benefits cut.

The new legislation would also create a fund within the Pension Benefit Guarantee Corporation (PBGC) to help ensure retirees whose pension systems were abandoned by companies would continue to receive their earned benefits.

How will the government pay to cover these workers suffering the broken promise of a well-deserved retirement? By closing tax loopholes abused by some of the same corporate forces and wealthy elites looting workers’ pensions across America.

As Teamsters General President James P. Hoffa said, retirees and workers who have played by the rules should receive the benefits they were promised. The Teamsters thank Senator Sanders and Representative Kaptur for taking steps to ensure the government repairs some of the damage done by big banks to these retirement plans.

Teamsters Vice President John Murphy also spoke at the press conference where the bill - sponsored by Sanders and Kaptur was unveiled:

Government actions like deregulation, bad trade deals and bailing out the big banks have all played a role in the pension crisis. The solutions to the problem should not rest on workers who have worked hard for their pensions.

Frank Bryant, a retired UPS Teamster driver of 31 years also attended this event. Bryant is 74 years old and is worried about his pension. He and others see the “Keep Our Pension Promises Act” as an important response to Congress’s shameless betrayal of 1.5 million retirees whose troubled multi-employer plans are now open to severe cuts of 30 percent or more.

Our country made a commitment to hardworking Americans and that commitment needs to be met. We can’t allow Wall Street to plunder workers’ retirements security and government to renege on its promises to the men and women who make our economy run.

It’s about time Congress shows the same level of concern for workers’ lives on the job and in retirement as it shows for corporate welfare.

CONSTANT BATTLES

BY GARY DUNHAM, SECRETARY-TREASURER, TEAMSTERS JOINT COUNCIL 32



Gary Dunham

Let me start out by thanking all of our members, and their-families for their fight against TPP (Trans-

Pacific Partnership Agree-ment).

Joint Council 32 and the International Brotherhood of

Teamsters worked tirelessly to defeat this legislation. We were fighting the republicans as well as some democrats and our President to stop this.

Congress continues to hurt working class people with other terrible bills such as the Omnibus Appropriations bill, which can extend the hours of truck drivers to 82 hours per week.

I will not stop bringing this

information to the members of Joint Council 32. We must fight back at all costs to stop this war on workers together.

Please take the time to see the impact on all of our members and re-read the February/ March 2015 IBT magazine.

Always remember to thank all of our Veterans for their service.



Ed Reynoso

Brothers and sisters, as you know living in Minnesota during the winter months can be trying at times.

But when the summer months roll around it allows us to reflect on why we call Minnesota home. Our summers provide so many opportunities for outdoor activities

with our families and friends, and really allow us to explore Minnesota at its finest!

While your summer journeys take you to one of our many wonderful lakes, or put you on a hike on our numerous fantastic trails across our state, politics is still alive and in full conversation.

This summer will be no different than any others that include discussions with elected officials regarding our next legislative session. If you have an opportunity to engage into conversation with elected officials, please do so and ask them how they stand on issues that impact your job.

I am listing a few issues that are near and dear to our hearts, but especially to members that it will positively impact if you are in the trucking or school bus driving industries. Even if you are not employed in either of these fields, it's about unity, and your conversation with your legislator would support one of your brothers or sisters who is! Understand that these aren't by far the only issues that will be worked on this next session, but are some of the many in a long list of priorities.

School Bus Drivers

There is a bill in the Minnesota state legislature that would change the way unemployment benefits are provided for school bus drivers. Unfortunately we are only one of 12 states that exempt school bus drivers from collecting unemployment benefits during the summer months. WE NEED TO CHANGE THAT! The reality is that there are many other industries that do provide

unemployment benefits for seasonal employees, so there really isn't a viable reason that a school bus driver should be excluded. Our members in this industry have families that are reliant on their wages and benefits year round including summer months, and it is unconscionable if legislators don't do something to change this.

Please ask your Minnesota legislator to support HF 2341 (Hilstrom) and SF 2173 (Johnson). These two pro-Union and pro working families' legislators have stepped up and will fight tooth and nail to help our members out on this issue. Your help will support them along the way!

Independent Contractors

In 2005 Teamsters Joint Council 32 DRIVE embarked on changing the Minnesota IC (Independent Contractor) guidelines in the Trucking Industry.

After a few bills were vetoed by anti-Union Governor Pawlenty, we were finally successful in 2007 in changing the criteria on what defined an IC in the Trucking Industry.

Unfortunately as soon as it was passed, many of these employers went to work to find loopholes on how to finagle the system, and they have. IC's do not receive any company benefits, unemployment benefits or workers compensation benefits and must report their wages on a IRS form 1099. The logic is that they are owners of their own company, but not in our opinion.

Many IC's in the Trucking Industry work solely for one company and are required to sign an "exclusivity contract" which prohibits them from working for any other company. Many are required to wear a uniform and drive a truck with a company name and logo plastered prominently, yet it's the name of the shipper, not the company they supposedly own. Many are also required to leave their truck domiciled at the shipper's base, and in some cases are reprimanded if they don't perform to company standards. I'm not exactly sure where the "independence" logic comes into play, but

nonetheless the current statute allows for it.

The reality is that these scrupulous shipping companies have created an unfair competitive advantage in the industry, and this must be stopped! This model also short changes our unemployment and workers compensation coffers, which in turn hurts all workers.

If you're in the Trucking Industry, your call should be a no brainer. But even if you're not, unfortunately this sham Independent Contractor model seems to be gravitating into other industries such as the Bread Industry which falls under the same statute.

Please ask your Minnesota legislator to support HF 2250 (Johnson, S) and the Senator Tomassoni's bill (doesn't have a number yet), to provide a level playing field in the Trucking Industry. Your calls and conversations are critically important!

Political Action Team – DRIVE

Finally, if you haven't taken the time to register for our Political Action Team on our website, please do so. It is very important when you register to provide all of the information requested, especially your cellular number and wireless provider. This gives us an opportunity to contact you via text when a potential political issue arises that could impact your job. Register at [teamstersjc32.org](http://teamstersjc32.org) under the "Political Action Team" icon.

Also, during these next few months, there will be various DRIVE solicitation programs at many of our worksites. If you're already part of the DRIVE program we are asking that your fill out another card to help us update our system. If you're not signed up, please help us in this effort by contributing a payroll deduction \$1.00 a week for Teamster political power! DRIVE gives us the ability to elect allies in the legislature and show our foes the door!

LOCAL 90 | PROTECTING PENSION FUNDS



Claudia Pettit  
Secretary-Treasurer  
Teamsters Local 90

At our May Membership meeting, we had a long discussion about the status of the Central States Pension Fund and the task of preparing a Rescue Plan to be submitted by the Fund Trustees to the Department of Treasury.

We encouraged our membership to ask potential presidential candidates where they stand on protecting earned pension benefits and assisting financially troubled multi-employer pension plans, an issue very much on the minds of Teamster members.

I was pleased to read a message from our General President James P. Hoffa, that Senator Bernie Sanders and Representative Marcy Kaptur last month introduced legislation that would restore anti-cutback rules that were slipped into the fiscal 2015 spending bill, so the pension benefits of current pensioners would be protected from having their benefits cut. Also included in the bill was the creation of a legacy fund, within the Pension Benefit Guaranty Corporation (PBGC), to help ensure participants whose companies have abandoned the pension system

would continue to receive the benefits they earned. The money to cover these retirees and workers would be covered by closing tax loopholes used by the very wealthy.

The bill is being called "Keep Our Pension Promises Act." We need to do our part and press Congress to remember hardworking Americans deserve what's coming to them.



## LOCAL 289 | SCHOLARSHIP WINNERS, NEGOTIATIONS, GRIEVANCES AND ARBITRATION



**Mike DeBuck**  
Secretary-Treasurer  
Teamsters Local 289

### Scholarships

At the May general membership meeting, three students were chosen to receive a \$1,000 scholarship to attend their school of choice. The winners are:

#### Paul Eichstadt Memorial Scholarship

Mackenzie Timm, daughter of Dana Timm, a Local 289 member who works for G&K Services in St. Cloud. MacKenzie will be attending North Dakota State University.

Isabella Marrier, daughter of Tom Marrier, a Local 289 member who works for Bimbo Baking in the Twin Cities. Isabella will be attending Winona State University.

We congratulate all the winners and their pursuit of furthering their education.

### Negotiations

We will begin negotiations this fall on the following contracts: Bimbo Baking USA in Fergus Falls (route sales and mechanics); Mondelez (Nabisco) and AmeriPride in Minneapolis. Meetings with the employees of these locations will be held in order to prioritize our contract demands.

Please watch your Union bulletin boards and keep in contact with your shop stewards for meeting dates.

### Grievances

Grievances were filed back at the beginning of the year concerning back wages under the Bimbo Baking contracts for route sales employees for both the Twin Cities and the Fergus Falls contracts.

We are glad to report that over \$40,000 of lost wages was recovered for our members. Safeguards were put into place so this issue should not happen again.

### Arbitration

We are also heading to arbitration with Bimbo Baking following their decision to allow the (scab) independent operators to distribute the Natures Harvest product line.

Teamsters Local 289 Scholarships

Jacob Auerbeck, son of Joost de Hoog, a Local 289 member who works for AmeriPride in Minneapolis. Jacob will be attending Minnesota State Mankato.

## LOCAL 238 | POLITICS, POLICE AND FIRE, TPP AND CARGILL



**Gary Dunham**  
Secretary-Treasurer  
Teamsters Local 238

### Politics

Iowa, what can I say? We are under attack with all the presidential candidates. We have millions of dollars pouring in from outside of our state, we have a Governor who does not believe in education and will screw working class people as much as they can take.

### Police and Fire

Only in Iowa would we have public employers wanting to combine police and fire responsibilities together as one employee but doing two different jobs in the same community.

### TPP

Local 238 represents dairy food processing jobs in the state. With this TPP (Trans-Pacific Partnership Agreement) legislation that just passed we may see a lot of dairy jobs put in harm's way as well.

On page 16 in the February/March 2015 IBT magazine, IBT Vice President Rome Aloise, who is also the Director of the IBT Dairy Conference, addressed the conference on "How Trade Deals Such as TPP Threaten U.S. Jobs."

We will continue to inform our members of these changes.

### Cargill

In addition it seems that everything is for sale in the United States. For instance, Cargill of Minnesota is selling its U.S.-based pork business to a Brazil-based meat packer JBS for \$1.45 billion dollars.

Stand tall for our Veterans.

## LOCAL 346 | FORMING A UNION AND NEW BUSINESS AGENT



**Rod Alstead**  
Secretary-Treasurer  
Teamsters Local 346

### Forming a Union

Teamsters General Local 346 is actively looking for employees that feel they are not receiving the benefits and wages they deserve and would like to discuss the advantages of becoming a Teamster member of one of America's strongest Unions.

We are asking all current members to talk with your friends, family and neighbors and educate them about the benefits of forming a union in their workplace to earn the wages and benefits they deserve.

I want to stress the fact that wage separation has never been greater between hourly workers and upper manage-

ment, and now is the time to fight and get the wages and job security you deserve in your work place.

### New Business Agent

Chad Ward has been hired at Local 346 as a new Business Agent.

Chad has been a Local 346 Teamster since March of 2001 working at Ferguson Enterprise, Inc. Chad has held multiple positions in the last 15 years at Ferguson from being a driver to a warehouse employee to shipping lead. Chad is also an active Union member.

Chad is involved in Proctor youth hockey and also enjoys camping, fishing and attending his daughter's

sporting events.

Chad stated, "I am excited to start my new career with Teamsters Local 346, and fight for the members the Local represents."



**Chad Ward**

## LOCAL 320 | THANK YOU, SUMMER MEETINGS AND NEGOTIATIONS



**Brian Aldes**  
Secretary-Treasurer  
Teamsters Local 320

I hope you all are having a safe and outstanding summer.

Thanks to all the men and women who served and continue to serve in the United States Armed Forces.

Thanks to all the Teamsters who make our economy thrive. Never forget that the Labor movement is the backbone of this entire country and without the workers it falls apart.

### Summer Meetings

Local 320 is spending a lot of time on the road this summer meeting with its membership in Greater Minnesota, traveling to Fergus Falls, Mankato and Duluth. It is great to see so many proud Teamsters and their families.

### Negotiations

We are currently in the process of negotiating all of our major state contracts.

These Local 320 contracts will affect thousands of workers in Minnesota's public university systems and courts.

Teamsters Local 320 will fight for the best possible settlements to bring up standards for all our members!

## LOCAL 120 | LOCAL 120 MEMBERS GIVE BACK TO THE COMMUNITY

**Tom Erickson**  
Secretary-Treasurer  
Teamsters Local 120

The Teamsters Joint Council 32 Food Shelf has stood for decades and has been a testament to the rich history the Teamsters members have when it comes to giving back to the community. For over 100 years, the Teamsters have served the communities in which they live and thrive through various ways whether it be by helping to develop a portable iron lung for polio victims, delivering the polio vaccine to towns in four days versus the six to eight weeks that were projected, or acting as first responders in every major U.S. crisis from Los Angeles earthquakes to 9/11 to Hurricane Katrina.

Local 120 Superval members continue to donate their monetary grievance settlements to the Teamsters Joint Council 32 Food Shelf. In addition, Superval on a regular basis donates pallets of food to the Teamsters Joint Council 32 Food Shelf to be distributed to out-of-work Teamsters.

The Local 120 semi-truck has become a regular presence outside the Teamsters Joint Council 32 Food Shelf as it continues to deliver the pallets of food.



Volunteers at the Food Shelf consist of retirees with a dedication to the Teamster community. They unload and stack the food donations.

Joe Kabacinski, a Local 120 retiree and Manager of the Teamster Joint Council 32 Food Shelf, has proven above and beyond that passion for the community and for the Teamsters never fades.

In all of his 33 years as a Local 120 road driver for Werner Continental, Kabacinski never once got a speeding ticket or had an accident. In fact, he was awarded a grandfather clock for 30 years of safe driving.

After retiring in January 1986, it did not take Joe long to jump back into gear. By that summer, he was working at the Food Shelf, which he eventually began to manage in the 1990's.

He is truly an inspiration to anyone that crosses his path. When asked, after nearly 30 years with the Teamsters Joint Council 32 Food Shelf, he said: "I like the people. I work with a nice bunch of people and I enjoy helping the people who come in."



## LOCAL 1145 | GARY DAHLHEIMER IS RETIRING



**Dave Hedberg**  
Secretary-Treasurer  
Teamsters Local 1145

I would like to extend congratulations and best wishes to Secretary-Treasurer and Principal Officer Gary Dahlheimer upon his retirement. Gary retired on July 31, 2015.

He is a 38-year Teamster member who served in many capacities starting with Honey-

well working on committees, as a Department Steward, Plant Steward and Area Chief.

On the Local Union side Gary has been a Trustee, Business Agent and retires as Secretary-Treasurer/Principal Officer of Local 1145.

With Gary's retirement I became the Secretary-Treasurer and Principal Officer. Dave Gough takes the office of President. We are both full-time employees of Local 1145.



**Gary Dahlheimer**

## LOCAL 638 | LOCAL 638 GOES HOLLYWOOD



**Trevor Lawrence**  
Secretary-Treasurer  
Teamsters Local 638

Hollywood has come to the Twin Cities this summer, with Local 638 Teamsters working on "Wilson" – a comedy/drama starring Woody Harrelson and Laura Dern.

In Minnesota, Local 638 represents transportation workers in the movie industry – and this big budget

production is the first major studio film for the Twin Cities since 2008. Filming has been ongoing now for several weeks and will last into early August.

Minnesota's "snowbate" program, which reimburses film companies for up to 25% of their production costs, was a major factor in the decision to make the film in

Minnesota. With the success of this film, our legislators will have a good reason to continue funding the "snowbate" program.

Watch the Local 638 newsletter or our website for more information.

## LOCAL 792 | NEGOTIATIONS, PICNIC AND RETIREMENT SEMINAR



**Lawrence A. Yoswa**  
Secretary-Treasurer  
Teamsters Local 792

### Negotiations

At this writing we are still in negotiations with Pepsi Bottling Company and Dahlheimer Distributing Company in hopes that both contracts are settled by the end of July.

As always Local 792 strives to keep you informed on the progress of negotiations.

### Picnic

Mark your calendar for our Local Union picnic which will be held on Saturday, September 12, 2015 from 11:00-2:00 p.m. at the Wahbon picnic area of Minnehaha Park.

### Retirement Seminar

Watch the bulletin boards for information on the fall retirement seminar.

## Teamsters Service Bureau | THE CHANGING NATURE OF ASSISTANCE



**Dan Cherryhomes**  
Executive Director  
Teamsters Service Bureau

Since the late 1980's the Minnesota Teamsters Service Bureau has been actively involved in helping Teamsters, their families, and working people laid off from their jobs. Starting with Teamsters and laid off Teamster drivers, our services have grown to address needs of workers from all walks of life, throughout Joint Council 32. These services are supported by Local Unions at no cost and are confidential to members and their families.

Ask Cindy Whelan, Family Services Specialist at the Minnesota Teamsters Service Bureau, what are some of the key areas in which Teamsters request assistance?

•Family and Relationship Counseling - Our Employee Assistance Program is 24/7

when family issues arise.

•Financial Problems - loss of income creates managing finances difficult. A need for direction on what to do next.

•Alcohol and Chemical Dependency - We've seen an uptick this summer, but often get referrals when ACD issues are large enough to lead to discharge from employment.

•Legal Consultation - Wills, DUIs, Custody and Divorce.

Our changing workplace continues to present new needs. For example, assistance is needed with language barriers.

Some Teamster clients are unable to read or understand English and may require

interpretation to communicate workplace needs. The Service Bureau currently has two employees who are bilingual in Spanish and English, but there is an increasing range of interpreting needs.

We recently began working with laid off Teamster members from Gedney Foods, many whose primary language is not English. An initial orientation required interpreters of seven different languages, with follow-up meetings scheduled for the clients including counselors and interpreters.

As we prepare for tomorrow's workforce, the Service Bureau needs to be language accessible and ready for the changing nature of assistance required from us.

**BOSTON  
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**TEAMSTER WOMEN'S CONFERENCE • AUGUST 27-29, 2015 • BOSTON, MA**



## UNIONS DO WORKER TRAINING BETTER

The International Brotherhood of Teamsters writes extensively about the importance of unions in American life -- how unions provide a pathway to the middle class by paying \$200 a week more than non-union jobs as well as offering good health care and other benefits.

One thing that is often overlooked, however, is how Unions provide skilled workers to American companies. For decades, trained labor professionals have taken up important roles in many different sectors of society. The Teamsters, for example, have been at the forefront of providing qualified truckers to businesses so they can safely transport cargo along the highways of this nation.

But increasingly, the corporate class has taken the cheap way out. And they are paying the price for that, as a Washington Post story states:

Although it has historically constructed high-quality educational pipelines to well-paying jobs in cooperation with employers, Labor has lost ground over the years. In the absence of Union training programs, businesses in vast sectors of the economy are scrambling to meet their workforce needs through other means, like piecemeal job training programs and partnerships with community colleges, with few solutions that

have really broad reach.

Some have attempted to go around the Union model and form apprenticeships. But as the article states, in many cases that can "lead to a proliferation of low-quality programs." Imitators often can't provide the same skills that Unions have.

The Teamsters haven't stopped trying to improve the skills of hardworking Americans. In fact, it is an integral part of our core mission. Earlier this year, the Union announced it was teaming with the U.S. Army and ABF Freight to provide commercial driver's license (CDL) training to veterans transitioning to civilian life. It's just the latest effort of the Teamster Military Assistance Program.

In addressing the first graduating class of drivers at Fort Sill, Oklahoma in March, Teamsters General President Jim Hoffa said the Union was providing a service that he hoped would be expanded:

"The men and women who defend and protect our country deserve good, full-time jobs when they return home. I am proud that our Union is working in this great partnership to honor our military veterans and help them transition to a rewarding civilian career."

If America wants to compete in an increasingly global economy, it needs to do more to succeed. Better worker training means better services and safety for all Americans. Labor Unions like the Teamsters make it happen every day.

A college degree is not the answer for all workers. It should be the goal of lawmakers across the political spectrum to encourage youth not pursuing post-secondary academic studies to obtain training in a skill area that will provide them with the opportunity to earn a living wage and give them a career track that will ultimately give them a foothold in the middle class.

Increasing worker training, particularly through Labor Unions like the Teamsters, will ensure that will happen. That's good for workers and good for America.

facebook

Teamsters Joint Council 32 is now on Facebook  
Join us at: Teamsters Joint Council Thirty Two

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## LOCAL UNION MEETING SCHEDULES

### Local No. 90 - GENERAL DRIVERS

Meetings held at 2425 Delaware Avenue, Des Moines, IA  
2nd Thursday General Membership 7:00 p.m.

#### Local 90 Summer Schedule

General Membership meetings cancelled for June, July & August.

### Local No. 120 - GENERAL DRIVERS

Meetings held at 9422 Ulysses Street NE, Blaine, MN  
GENERAL MEMBERSHIP MEETINGS

Website address: [www.teamsterslocal120.org](http://www.teamsterslocal120.org)

Thursday	September 17	7:00 p.m.
Sunday	October 18	10:00 a.m.
Thursday	November 5	7:00 p.m.
Sunday	December 20	10:00 a.m.

#### Local 120 Blaine Summer Schedule

General Membership meetings cancelled for June, July & August.

### DES MOINES

Meetings held at 2425 Delaware Avenue, Des Moines, IA  
GENERAL MEMBERSHIP MEETINGS  
Iowa meeting schedule will be on call. See postings.

### DUBUQUE

Meetings held at 195 East 14th Street, Dubuque, IA  
2nd Thursday 6:30 p.m.

#### Local 120 Dubuque Summer Schedule

General Membership meetings cancelled for June, July & August.

### FARGO

Meetings held at 1114 Main Avenue, Fargo, ND  
2nd Thursday General Membership 7:00 p.m.

#### Local 120 Fargo Summer Schedule

General Membership meetings cancelled for June, July & August.

### GRAND FORKS

3rd Tuesday Divisional Meeting 7:00 p.m.

#### Local 120 Grand Forks Summer Schedule

General Membership meetings cancelled for June, July & August.

### SIOUX FALLS

Meetings held at 105 North Conklin, Sioux Falls, SD  
GENERAL MEMBERSHIP MEETINGS

Sunday	September 20	11:00 a.m.
Friday	October 16	6:00 p.m.
Sunday	November 15	11:00 a.m.
Friday	December 11	6:00 p.m.

#### Local 120 Sioux Falls Summer Schedule

General Membership meetings cancelled for June, July & August.

### Local No. 638 - MISCELLANEOUS DRIVERS, HELPERS & WAREHOUSEMEN

Meetings at 3001 University Avenue SE, Minneapolis, MN  
Website address: [www.teamsterslocal638.org](http://www.teamsterslocal638.org)  
3rd Monday      Stewards      7:30 p.m.  
General Membership 1:00 p.m. & 8:00 p.m.

Local 638 Summer Schedule  
Stewards & General Membership meetings cancelled for  
June, July & August.

### NORTH DAKOTA

Meetings held at Teamsters Hall  
1100 Basin Avenue, Bismarck, ND  
Website address: [www.teamsterslocal638.org](http://www.teamsterslocal638.org)  
3rd Tuesday      General Membership      7:00 p.m.

Local 638 Summer Schedule  
Stewards & General Membership meetings cancelled for  
June, July & August.

### Local No. 792 - BREWERY, LIQUOR, SOFT DRINKS, SPRING WATER & TAXI DRIVERS

Meetings at 3001 University Avenue SE, Minneapolis, MN  
Website address: [www.teamsterslocal792.org](http://www.teamsterslocal792.org)  
Regular Schedule  
1st Monday      Stewards      6:30 p.m.  
General Membership      7:00 p.m.  
1st Tuesday      General Membership      9:00 a.m.  
After 1st Monday      (2nd & 3rd Shifts)  
3rd Thursday      Executive Board      6:30 p.m.  
Other 792 meetings held at:  
2nd Tuesday      Shakopee      4:00 p.m.

Local 792 Summer Schedule  
Stewards & General Membership meetings cancelled  
for June, July & August.

### Local No. 970 - METAL SHOP WAREHOUSEMEN & HELPERS

Meetings at 3001 University Avenue SE, Minneapolis, MN  
3rd Thursday      General Membership (Night Shift)      2:00 p.m.  
Executive Board      5:00 p.m.  
General Membership (Day Shift)      6:00 p.m.

Local 970 Summer Schedule  
General Membership meetings cancelled for June, July & August.  
Executive Board will meet on call once per month.

### Local No. 974 - GARAGE MAINTENANCE, MACHINE WAREHOUSEMEN, REPAIRMEN, INSIDE MEN AND HELPERS AND PLASTIC WORKERS

Meetings at 3001 University Avenue SE, Minneapolis, MN  
4th Wednesday      All Night Shift Employees      1:30 p.m.  
Stewards      5:30 p.m.  
General Membership      6:00 p.m.  
Executive Board      7:00 p.m.

Local 974 Summer Schedule  
All Night Shift Employees, Stewards & General Membership  
meetings cancelled for June, July & August. Executive Board follows  
the above schedule for June, July & August. Meetings will resume  
at regular scheduled times on September 23, 2015.

### Local No. 1145 - HONEYWELL & ALLIANT TECHSYSTEMS

Meetings at 9422 Ulysses Street NE, Blaine, MN  
Website address: [www.teamsterslocal1145.org](http://www.teamsterslocal1145.org)  
1st Wednesday      Shop Committee (1st & 3rd Shift)      3:30 p.m.  
General Membership (1st & 3rd Shift)  
1st Wednesday      Shop Committee (2nd Shift)      12:00 p.m.  
General Membership (2nd Shift)

Local 1145 Summer Schedule  
All Shop Committee and General Membership meetings  
are cancelled for June, July & August.

### Local No. 160 - GENERAL DRIVERS (Rochester)

Meetings held at 11 Fourth Street SE, Rochester, MN  
3rd Tuesday      Executive Board      6:00 p.m.  
General Membership      7:00 p.m.  
Craft Meetings      On Call

Local 160 Summer Schedule  
Executive Board follows the above schedule for June, July & August.  
General Membership meetings cancelled for June, July & August.  
Craft Meetings are on call.

### Local No. 238 - CHAUFFEURS, TEAMSTERS & HELPERS - CEDAR RAPIDS

Meetings held at 5000 J Street SW, Cedar Rapids, IA

October 5      Executive Board      6:00 p.m.  
General Membership Meeting      7:00 p.m.  
November 2      Executive Board      6:00 p.m.  
General Membership Meeting      7:00 p.m.  
December 7      Executive Board      6:00 p.m.  
General Membership Meeting      7:00 p.m.

Local 238 Cedar Rapids Summer Schedule  
Executive Board follows the above regular schedule.  
General Membership meetings cancelled for July, August &  
September. General Membership meetings resume on October 5.

### DES MOINES

Meetings at 2425 Deleware Avenue, Des Moines IA  
Meetings will be held as needed.

### WAVERLY

Meetings held at 112 West Bremer, Suite C, Waverly, IA  
Meetings will be held as needed.

### Local No. 289 - BAKERY & LAUNDRY DRIVERS

Meetings at 3001 University Avenue SE, Minneapolis, MN  
4th Tuesday      Executive Board      5:00 p.m.  
Stewards      6:30 p.m.  
General Membership      7:00 p.m.  
Other 289 meetings held at:  
On Call      Brainerd, Chaska, Detroit Lakes, Fergus  
Falls, St. Cloud, Sauk Centre, Thief River  
Falls, Willmar, Crookston, Perham, Wadena,  
Moorhead, East Grand Forks, Aitkin,  
Bemidji, Rush City, Chisago City

Local 289 Summer Schedule  
Executive Board follows the above schedule for June, July & August.  
Stewards & General Membership meetings are on call  
during the months of June, July & August.

### Local No. 320 - PUBLIC & LAW ENFORCEMENT EMPLOYEES

Website address: [www.teamsterslocal320.org](http://www.teamsterslocal320.org)  
GREATER MINNESOTA  
Members will be informed by mail of meeting dates.  
TWIN CITIES  
General Membership meetings held at  
3001 University Avenue SE, Minneapolis, MN  
2nd Tuesday      Hospitality      6:30 p.m.  
General Membership      7:00 p.m.  
Local 320 Summer Schedule  
Members will be informed by mail of meeting dates.

### Local No. 346 - GENERAL DRIVERS, WAREHOUSEMEN, HELPERS & INSIDE EMPLOYEES (Duluth)

2802 West First Street, Duluth, MN  
2nd Wednesday      Executive Board      9:00 a.m.  
General Membership      6:00 p.m.  
Other 346 meetings held at:  
On Call      Grand Rapids - To be announced  
Bemidji - Labor Center  
Ashland, WI - W.I.T.C.  
International Falls - Woodworkers Hall  
Virginia - Carpenters Hall

Local 346 Summer Schedule  
Executive Board follows the above schedule for June, July &  
August. General Membership cancelled for June, July & August.

### Local No. 471 - MILK DRIVERS & DAIRY EMPLOYEES

General Membership meetings held at  
3001 University Avenue SE, Minneapolis, MN  
Website address: [www.local471.com](http://www.local471.com)  
1st Tuesday      General Membership-monthly      7:00 p.m.  
3rd Floor Meeting Halls  
Other 471 meetings held at:  
1st Thursday      Norwood, Bongards –      11:00 a.m.  
Midtown Café      & 4:30 p.m.  
January, March, May,  
September, November  
3rd Thursday      Litchfield - Civic Arena      6:30 p.m.  
January, March, May,  
September, November  
4th Thursday      Winthrop - Tanker Bay      8:00 p.m.  
January, March, May,  
September, November  
3rd Saturday      Farmington - Rolling River Ctr.      8:00 p.m.  
January, February, March,      & 4:00 p.m.  
April, May, June, July,  
August, September, October,  
November, December

Local 471 Summer Schedule  
General Membership and Craft meetings cancelled for  
June, July & August.